

# INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)



Harchandan Singh,  
Chairman, IRTSA,  
C.Hq. 32, Phase 6, Mohali,  
Chandigarh-160055.  
(Ph:0172-2228306,  
Mob:9316131598)

M. Shanmugam,  
Central President, IRTSA  
# 4, Sixth Street, TVS Nagar,  
Padi, Chennai - 600050.  
Email- [cpirtsa@yahoo.com](mailto:cpirtsa@yahoo.com)  
Mob: 09443140817

K.V.Ramesh,  
General Secretary, IRTSA  
G3-LIKITH HOMES, 3, Lakshmanan Nagar  
West Street, Peravallur, Chennai-600082.  
[rameshirtsa@yahoo.co.in](mailto:rameshirtsa@yahoo.co.in)  
9003149578, 9444100842

No:IRTSA/8<sup>th</sup> CPC

Date: 09.04.2026

Dear Zonal Secretaries, CEC office bearers and active members of IRTSA.

## Sub: Suggestions for preparation of memorandum to be submitted to 8<sup>th</sup> CPC online before 30<sup>th</sup> April 2026.

- 1) 8<sup>th</sup> Pay Commission invited memorandum through online submission. IRTSA submitted a memorandum dated 16.03.2026 to Chair Person 8<sup>th</sup> CPC, highlighting insufficiency of number of characters, insufficiency in number of themes, no specific mention about pension & family pension, insufficient size & numbers for attachments, etc.
- 2) Now in the web site of 8<sup>th</sup> CPC following changes were noticed.
  - a) Limit for each theme is expanded to 10,000 characters from 3500 characters.
  - b) In question-4 related to Facilities '**Welfare provisions**' and in question-9 related to retirement benefits '**pension**' were added.
  - c) Instead of one PDF (2MB) attachment five files can be attached now. Four PDF files each having size upto 2 MB and one excel file having size upto 2MB can be attached.
- 3) Suggestions from zones, subunits, office bearers, members, etc as per the attached themes are invited. They may be sent to GS/IRTSA latest by 18<sup>th</sup> April.
- 4) GS IRTSA and some of the office bearers will be working intensively on preparation of memorandum.
- 4) After consolidating the suggestions and views, draft will be prepared.
- 5) It is proposed to conduct on-line CEC meeting on 26<sup>th</sup> April or any other suitable date to finalise the memorandum. Agenda of the meeting will be 'discussion on the draft memorandum for 8<sup>th</sup> CPC by IRTSA'.
- 6) Last date for submission of memorandum is 30.04.2026.

Expecting your cooperation

Thank you

Long live IRTSA

**K.V.RAMESH**  
General Secretary, IRTSA  
9003149578

Send your suggestions & views to  
[rameshirtsa@yahoo.co.in](mailto:rameshirtsa@yahoo.co.in)  
WhatsApp No: 9003149578

## **Memorandums / Representations / Submissions**

- Note: Please enter your concerns/views against the theme below.
- There is a limit of 10000 characters for each theme.
- Paper based physical response, emails or pdf response are not being considered by the Commission.
- Note: Please ensure that you fill at least one (any one) entry from Question 1 to Question 9. Providing a response to any one of these questions is mandatory for successful submission of the form.

### **Pay Matters**

#### **Q1. What concerns / views do you have related to pay matters?**

Select those which are applicable

Basic Pay

Minimum Pay

Increment/Annual Increment

Level in Pay Matrix

Maximum of Pay Level

Any Other

### **Allowances**

#### **Q2. What concerns / views do you face related to Allowances?**

Select those which are applicable

Dearness Allowance

Allowance Related to Qualifications

Allowance Related to Additional Duty or Extra Duty or Working on Holidays, etc

Allowance Related to Capacity Building or Knowledge Upgradation or Trainings

Allowance Related to Deputation or Posting

Allowance Related to Housing including HRA

Allowance Related to Performance, Merit, Good service, etc

Allowance Related to Risk and Hardship

Allowance Related to Travel including Travelling Allowance

Allowance Related to Sports

Allowance Related to Uniform

Allowance Related to Running Staff

Any other

### **Advances**

#### **Q3. What concerns / views do you face related to Advances?**

Select those which are applicable

Related to Personal Computer

Related to House Building

Any other

### **Facilities**

#### **Q4. What concerns / views do you face related to Facilities?**

Select those which are applicable

Leave

Group Insurance including CGEGIS

Exgratia/ Compensation

Medical Facility

Provident Fund including GPF

Leave Travel Concession

Welfare provisions

Any other

### **Performance Incentive**

#### **Q5. What concerns / views do you face related to Performance Incentive?**

Select those which are applicable

Variable Pay

Performance Pay

Bonus

Any other

### **Empanelment / Postings in GOI**

#### **Q6. What concerns / views do you face related to Empanelment / Postings in GOI?**

Select those which are applicable

Empanelment  
Postings in GOI  
Any other

**Cadre Management**

**Q7. What concerns / views do you face related to Cadre Management?**

Select those which are applicable

Cadre Management

Any other

**Career Progression**

**Q8. What concerns / views do you face related to Career Progression?**

Select those which are applicable

Modified Assured Career Progression (MACP)

Any other

**Retirement Benefits**

**Q9. What concerns / views do you face related to Retirement Benefits?**

Select those which are applicable

Death-cum-Retirement Gratuity (DCRG) under OPS/NPS/UPS

OROP

Leave Salary/Encashment

Pension Commutation

Pension

Any other

**Upload Supporting Documents**

The Commission may contact you via the provided email address or mobile number should any additional information or clarification be required in respect of the submissions made through the structured memorandum. If you still wish to upload any additional document, kindly limit them to specific judgments, datasets, or evidence that directly support/strengthen your response. Memorandums or representations need not be uploaded again.

Document 1 (PDF upto 2MB)

Document 2 (PDF upto 2MB)

Document 3 (PDF upto 2MB)

Document 4 (PDF upto 2MB)

Document 5 (xls/xlsx upto 2MB)